

This statement, is made pursuant to section 54(1) of the Modern Slavery Act 2015, and sets out the approach taken by Civil Rail Solutions Ltd to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks.

The business is fully aware of the thresholds where Modern Slavery needs to be considered, but feel that this process must be supported at the lower thresholds to ensure that Modern Slavery can be averted so far as is reasonably practicable

Civil Rail Solutions Ltd is a UK provider of Agency staff to the rail, building and civil engineering industries. The Company have over 23 employees throughout London and the Home Counties led by our offices in Kent. Our supply chains consist of UK suppliers of materials, computer software and equipment, office supplies and consultants.

Civil Rail Solutions Ltd management team is committed to delivering high standards of corporate governance and a key element of this is managing the Company in a socially responsible way. The Company aims to employ the highest ethical and professional standards and always to comply with all UK laws and regulations applicable to our business.

It follows that the Company is absolutely committed to preventing slavery and human trafficking in its company activities and its supply chains. This commitment is emphasised in our employee training programmes and company policies. The Company also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

Due to the nature of our business and our approach to governance, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. However, we aim to periodically review the effectiveness of the relevant policies and procedures that we have in place.

We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law, our supplier standards and/or our company policies.

Signed: 

Mark Mason

Director Civil Rail Solutions Ltd

Date: 28<sup>th</sup> March 2020